

## Splunk Event Code of Conduct

Splunk believes in the power of the community. We are committed to building an environment where innovative thinkers come together to share and learn new ways of using technology. This Event Code of Conduct outlines the rules that you need to follow to help ensure that the Splunk events are safe, fun and enlightening for everyone.

**All** participants at any Splunk event are required to follow this code. If you are exhibiting behavior that is determined by Splunk or their representatives to violate this code, they may take any action they deem appropriate, including warning or removing you from the event. No refund will be made to anyone who is asked to leave the event due to a violation of the code.

### DO

- Have fun and learn!
- Respect other participants
- Be kind and respectful to others
- Engage with others
- Remain professional and courteous
- Use good judgment
- Consider others' feelings before you act

### DO NOT

- Insult or put down anyone at the event, even if you think you're 'just joking'; sexist, religious, racist, discriminatory, gender, sexual orientation, physical appearance, disability, age or other similarly derogatory-based jokes or comments are never acceptable at any Splunk event
- Harass others or behave in a way that is uncivil or intended to be derogatory or hateful towards others
- Take photos or recordings of others (or their materials) without their permission
- Sell merchandise or exhibit any of your company material at any event without your company's and Splunk's prior written permission
- Display derogatory, demeaning (e.g., sexually suggestive, crude, racist), or otherwise offensive images in public places

## Contact Information

If you are being harassed, notice that someone else is being harassed, or have any other concerns during the event, please contact an event staff member. Event staff members will be wearing badges or clothing to indicate their position.

Event staff will be happy to help participants contact venue security or local law enforcement, provide safety escorts, or otherwise assist those experiencing harassment to feel safe during Splunk events. We value your attendance and cooperation. Thank you for attending!