



From Zero To 100 In 100 Days

or "How Quickly Can You Drive Splunk Adoption?"

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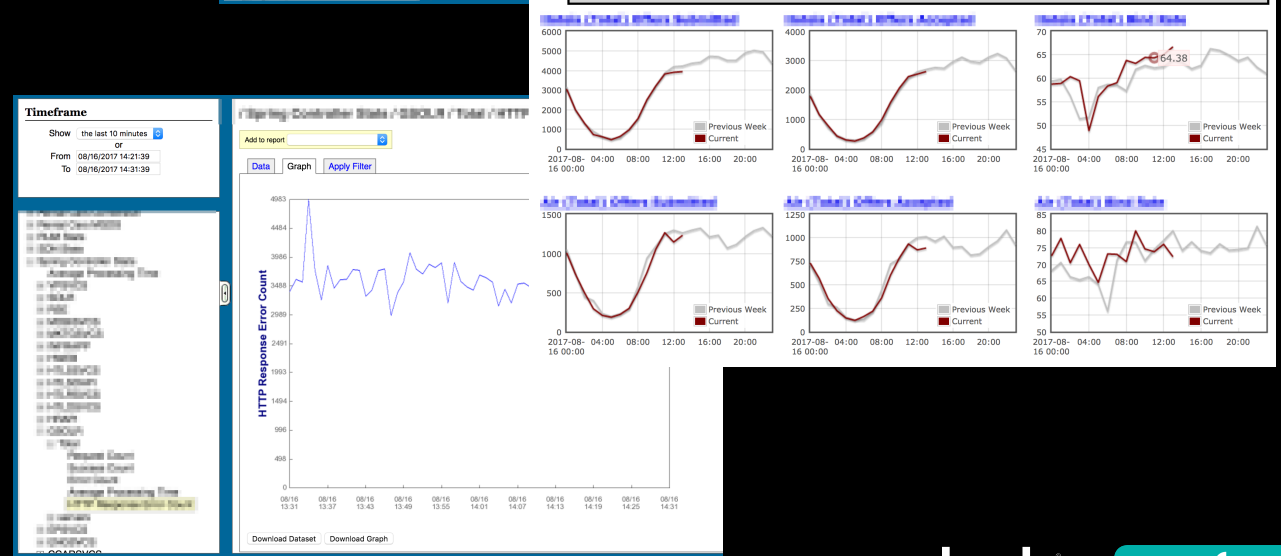
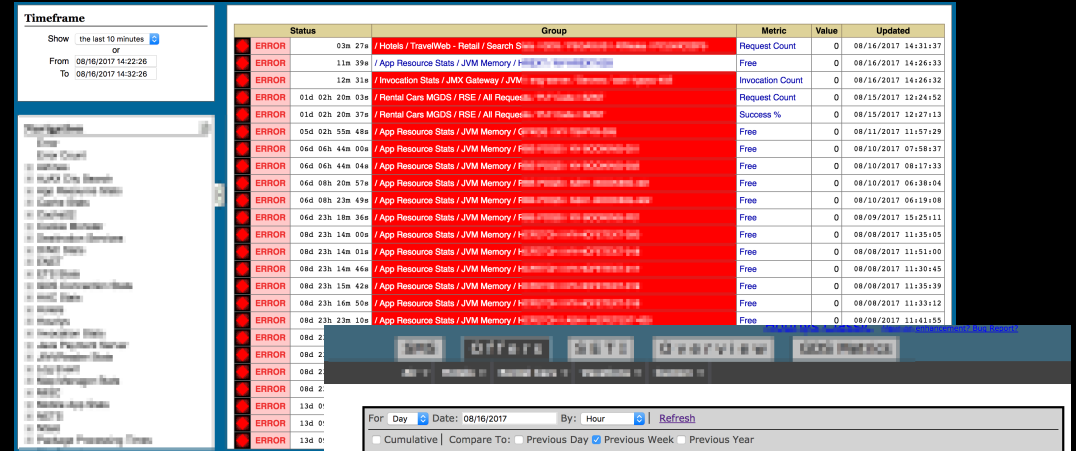
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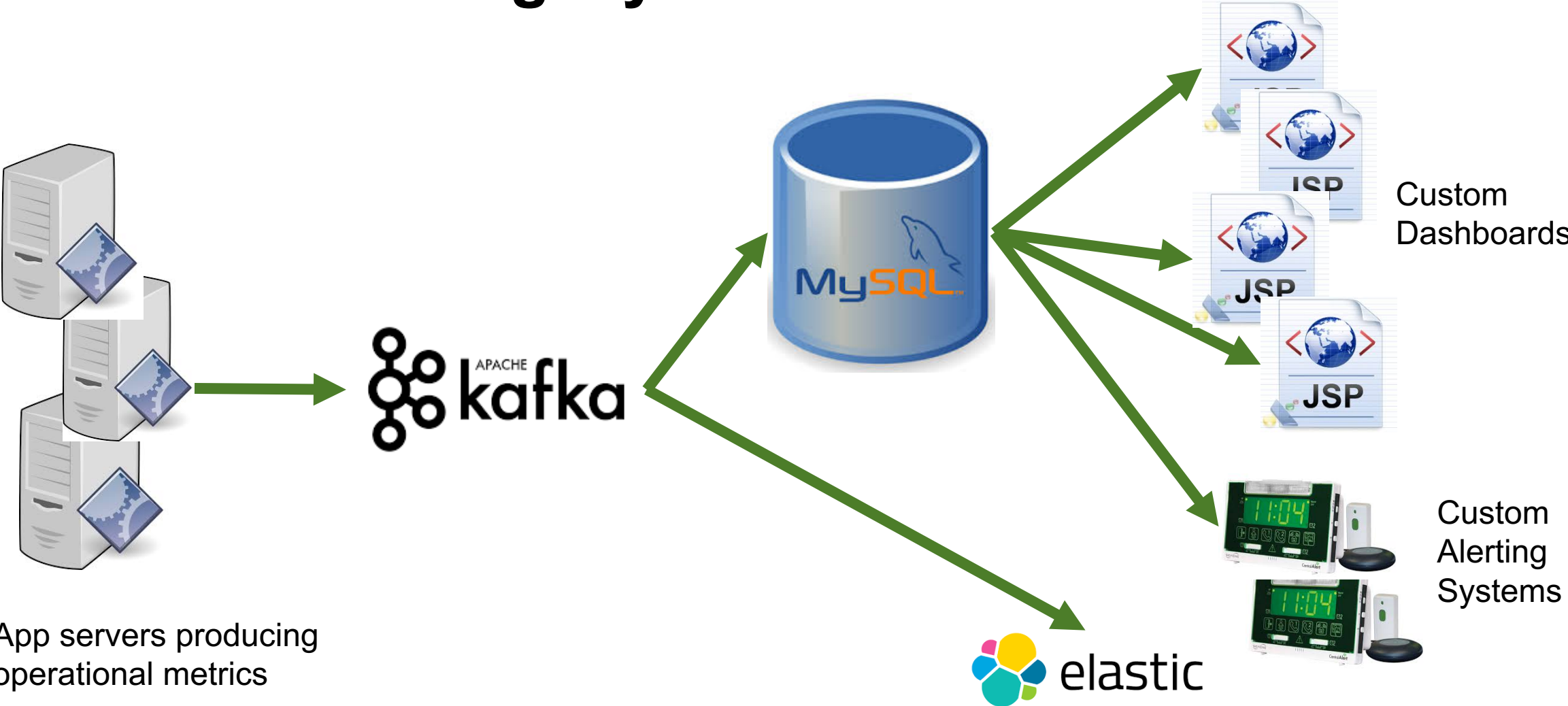
How We Got Here...

The problem we set out to solve

- ▶ We had a collection of bespoke monitoring systems, evolved over 18+ years; weren't investing enough to get the full value from them.
- ▶ Separate systems meant that we sometimes had difficulty seeing data across applications or application layers in the same context



Legacy Architecture



App servers producing operational metrics

Custom Dashboards

Custom Alerting Systems



Our timeline

Team Commissioned
April 2016

Purchase
July

Day 100
Jan 1, 2017

POC
May-June

Launch
Sept 23, 2016

Day 200
Apr 11, 2017

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Why Splunk?

Narrowing the field

- ▶ April 2016: Logging & Monitoring team was established to evaluate possible solutions
- ▶ Evaluated several open source options, then Splunk
 - Rich ecosystem of 3rd party apps was important - we could leverage vendor and other users contributions, especially in NetOps and SecOps
 - CrowdStrike, F5 BIG-IP, Cisco, *nix, Windows, Palo Alto, Catchpoint, AWS, GCP
 - Flexible data ingestion architecture – HTTP/REST, log scraping, dedicated apps



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Splunk

- ▶ Signed 2.5TB contract with Splunk in late July



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Launch Prep

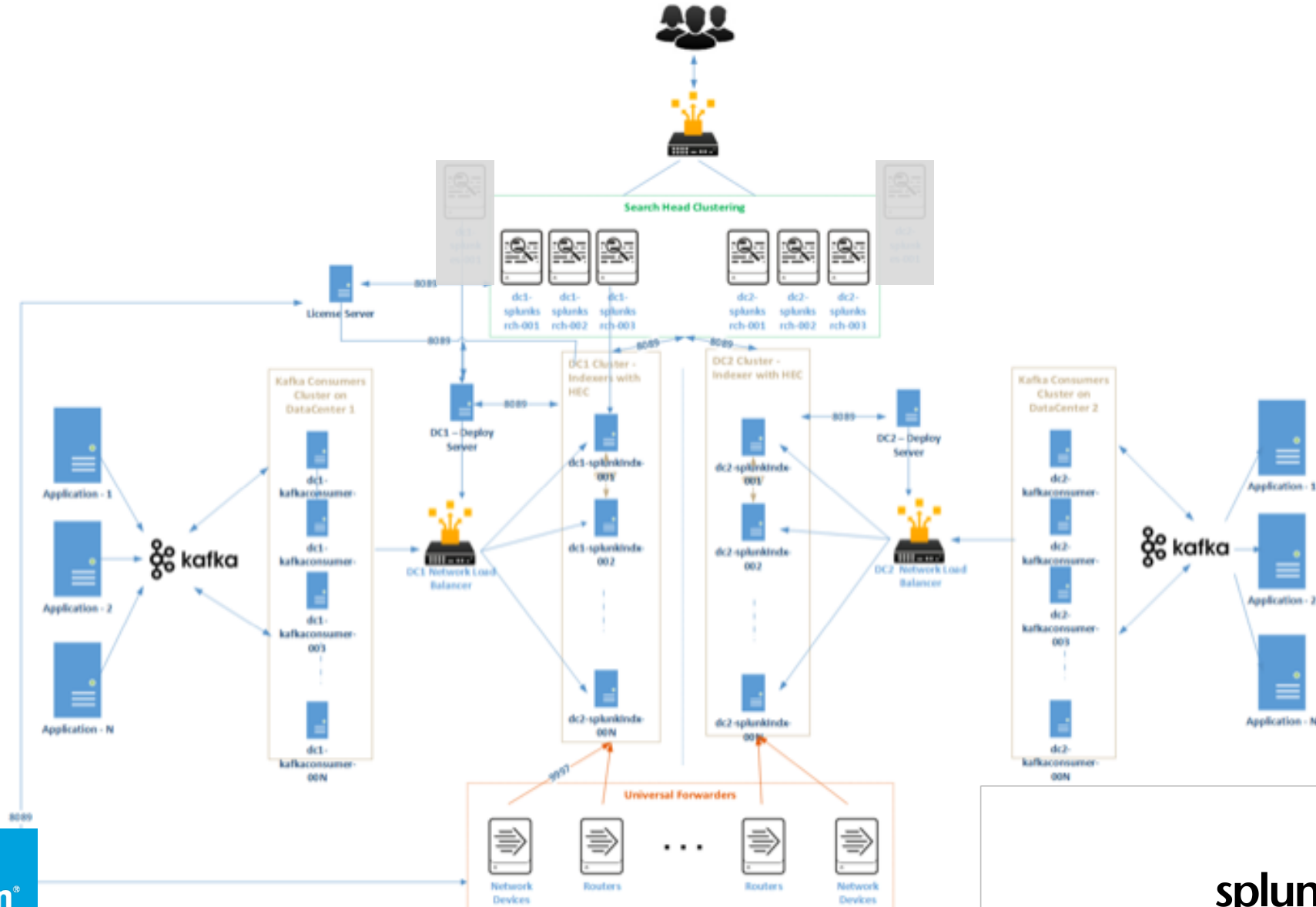
- ▶ System architecture and data ingestion planning ~ 6 weeks
 - Used our POC instance for testing
 - PS engagement to plan cluster configuration
 - Kept index model simple / organized by product line and retention
- ▶ Hardware build ~ 2 weeks



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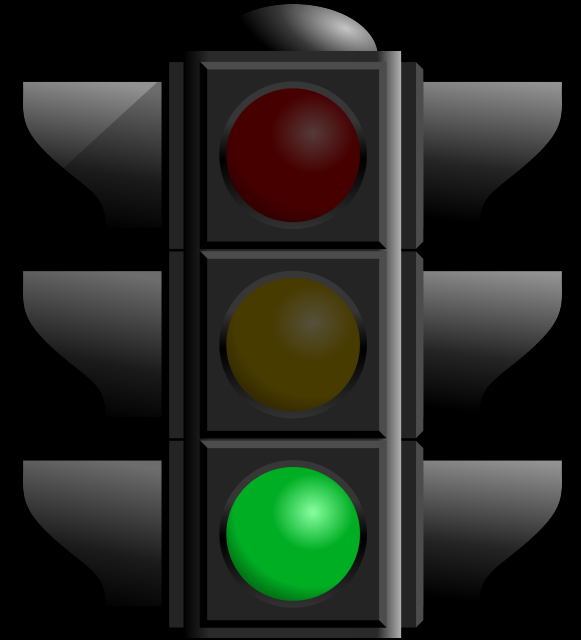
Launch Architecture



Getting Started

Day 1...

- ▶ Enabled all data sources that were available
- ▶ Moved key knowledge objects from POC to production
- ▶ Trained seed teams – SRO, SRE, NetOps, first application team
- ▶ Started to inject Splunk into the conversation



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Key Takeaways

For viral adoption

1. Make data available early and often
2. Train!
3. Build Community
4. Remove as many barriers as possible

Making Data Available

If you ingest it, users will come...

- ▶ On day 1, ingested about 1.5TB/day
- ▶ Added data sources that we knew were required as quickly as possible
 - Many of these were Kafka-based, and could be turned on with a simple config change
 - Some required vendor-specific apps or TAs
- ▶ By day 100, ingesting over 3TB/day, approaching 200 data sources



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Training

Empowering people with knowledge created enthusiastic users

- ▶ Offered *Using Splunk* training to anyone interested – had 64 take us up in the first few months, with a backlog still being worked on
 - WebEx format, 12 people together in a room for each class
 - used Splunk Education - Using Splunk/Splunk Fundamentals & S&R/now ...
- ▶ At first, we selected people for classes, but soon demand appeared on its own
 - Policy is that anyone requesting training gets it
 - Based on interested, also offered *Searching & Reporting*



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Building Community

- ▶ Created #splunk Slack channel
 - Core team answered quickly, but soon, enthusiastic users were there, too
 - Used the channel to invite people to training
- ▶ Splunk office hours held regularly
 - Held in a conference room, with open Zoom meeting for users in other location to easily join
 - Ask questions, but also show off your stuff
 - Core team, and sometimes Splunk PS or Sales Engineer



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Removing Barriers

Make it available, then get out of the way

- ▶ Everyone has access with their existing credentials – <https://splunk/>
 - No index restrictions (exception: SecOps)

- ▶ Each team has an app space
 - Easy to request access to a team role

- ▶ Governance on data ingestions, but applied with a light touch
 - If your familiar data already exists, experimentation follows naturally
 - No enforced data models



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Bonus: other things that work well

- ▶ Everything (almost) is public - including generous write privileges
- ▶ Keeping Splunk in line with our dev culture, i.e., using Bitbucket for configurations



Day 100



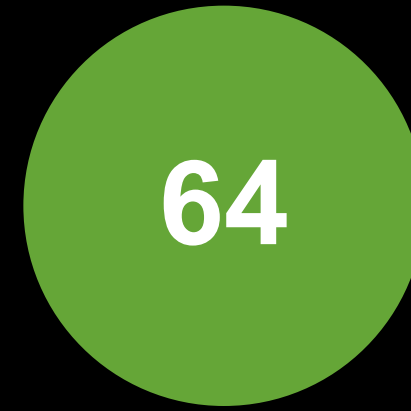
Weekly active users



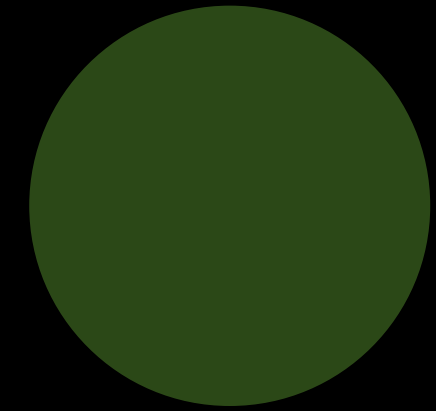
Data sources



TB indexed/day



Users trained



?



Day 100 Recap

- ▶ [chart - adoption through early Jan?]
- ▶ 10-12 user groups with dedicated apps
- ▶ 80+ apps installed
- ▶ [how does this slide relate with the prior]
- ▶ What did we learn?



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Day 200



Weekly active users



Data sources



TB indexed/day



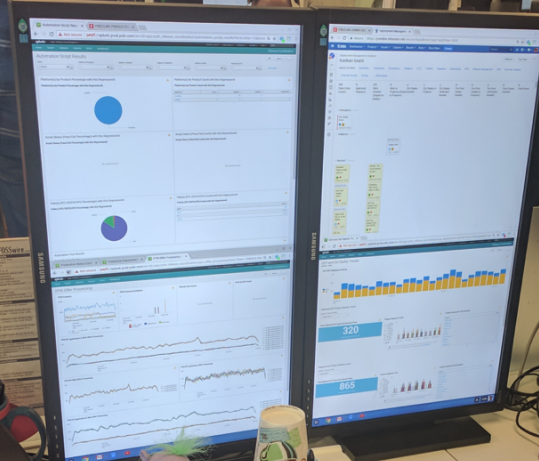
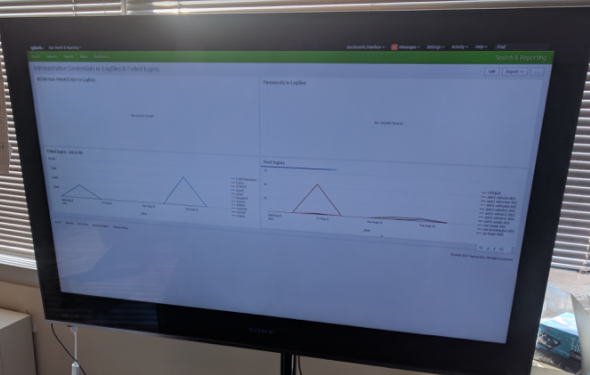
Users trained



Certifications



Dashboards



1,457	303	995	1,429	519	432	301
12,257	6,117	17,286	705	1,056	319	9,694
621	551	742	479	1,051	307	1,122
325	1,134	829	1,400	10,195	2,577	857

0%	0%	0%	0%	0%	0%	0%
2%	0%	0%	1%	0%	0%	0%
1%	0%	0%	0%	0%	0%	0%
0%	0%	0%	0%	0%	0%	0%

Koby's Room

05:09 PM

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Welcome to a ZOOM ROOM

Click Start on the iPad to join the meeting

Day 200 Recap

- ▶ SRE and SRO requiring Splunk dashboards & alerts for application turnup or changes
- ▶ Maturity in our use starts to inspire ERs
- ▶ More stats ???
- ▶ ES implemented
- ▶ 16 User apps
- ▶ First upgrade experience



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“ Splunk is definitely **indispensable** now, I can not even consider going back! It has saved our team so very many hours and **exposed problems** that were obscured in the **deluge** of logs and data.

Dev manager – Hotels team

Key Takeaways

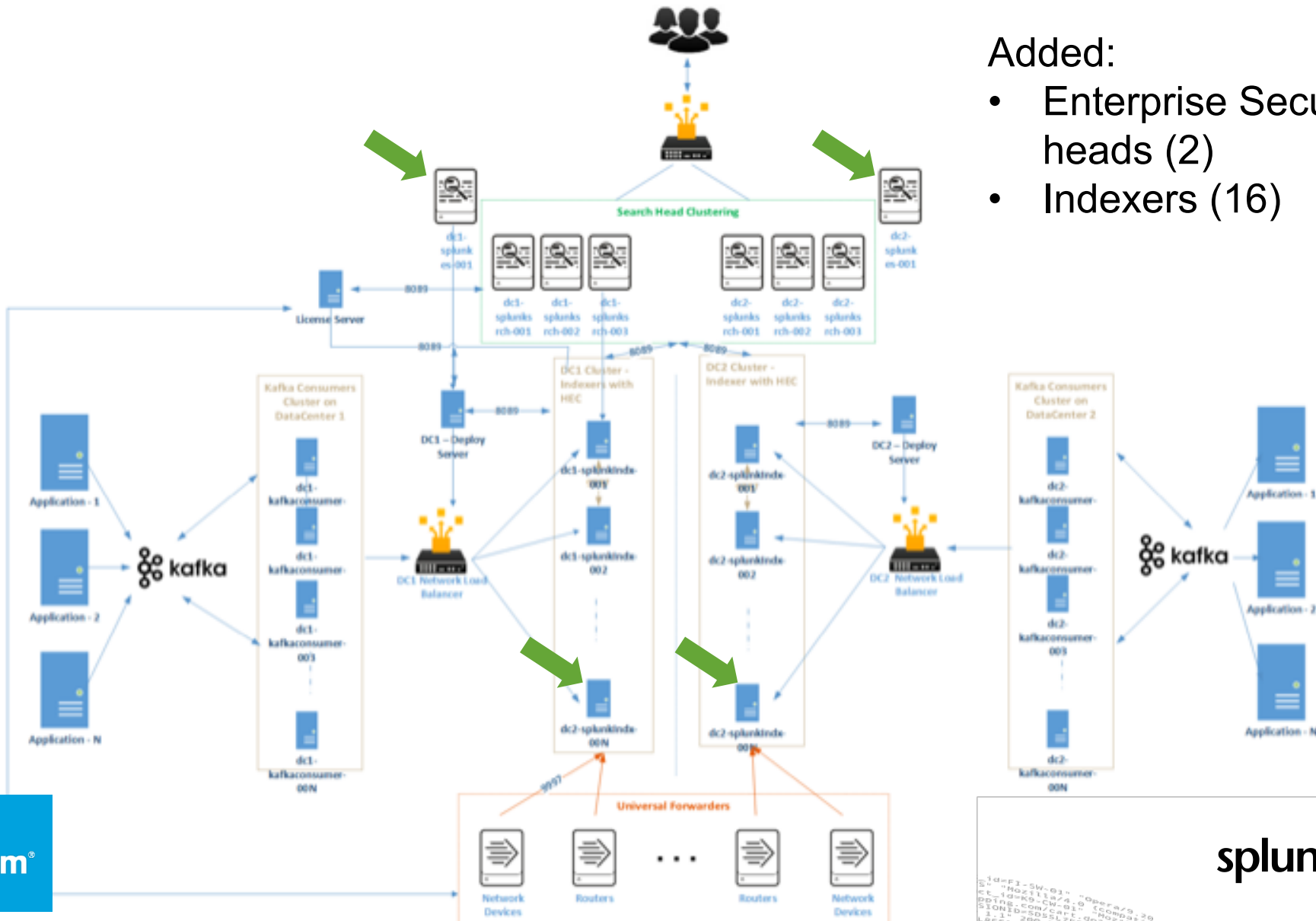
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Current Architecture

Added:

- Enterprise Security search heads (2)
- Indexers (16)



Long Term

Platform continues to evolve

- ▶ Smarter ingestion on some statistical data sources
- ▶ More use of summary indexes
 - more for long-term retention than performance
- ▶ Machine Learning – learn where to use it
- ▶ Moving from purely tech ops to biz ops



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“Since we launched Splunk,
I haven’t had a single reason to use
sed, awk, or grep.

Director, SRE

Q&A

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Thank You

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