

## Splunk Event Code of Conduct

Splunk believes in the power of community. We are committed to building an environment where innovative thinkers come together to share and learn new ways of using technology. Along with the [Registration Terms and Conditions](#), this Event Code of Conduct outlines the rules that you need to follow to help ensure that the Splunk Events are safe, fun and enlightening for everyone.

**All** participants at any Splunk Event are required to follow this Code. If you are exhibiting behavior that is determined by Splunk representatives to violate this Code, they may take any action they deem appropriate, including issuing you a warning or removing you from the event. No refund will be made to anyone who is asked to leave the event due to a violation of this Code.

### DO

- Have fun and learn!
- Respect other participants
- Be kind and respectful to others
- Engage kindly with others
- Remain professional and courteous
- Use good judgment
- Consider others' feelings before you act

### DO NOT

- Insult or put down anyone at the event, even if you think you're 'just joking'; comments or jokes based on gender, religion, race, sexual orientation, physical appearance, disability or age are never acceptable at any Splunk event
- Ø Harass others or behave in a way that is uncivil or intended to be derogatory or hateful towards others
- Take close-up photos of others or record their private conversations without their permission
- Ø Sell merchandise or exhibit any of your company material at any event without your company's and Splunk's prior written permission
- Display derogatory, demeaning (e.g., sexually suggestive, crude, racist), or otherwise offensive images in public places

Contact Event Staff Members: If you are the subject of, or witness to, any violation of this Code of Conduct and/or the Terms and Conditions, or if you have any other concerns during the Event, please contact an Event Staff Member. Event Staff Members will be wearing badges or clothing to indicate their position. (I feel like there was an email or stat

We strive to provide a safe and inclusive environment at our events and value your attendance and cooperation. Thank you for attending!

