Maturing Workday's SOC With Splunk



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Agenda

- How Workday matured its SOC with Splunk as our "Tier-0" security tool
- Workday's Method
 - Process/People
 - Splunk searches and visualizations
 - Documentation
 - Automation

Legacy SIEM

Shallow Skillset
One Engineer
Took over w/ no
training

<u>Unstable</u> History of outages

<u>"Clunky"</u>
Not Customizable

<u>Inflexible</u> Mostly Firewall High False Negative/
Positive

A Few Use Cases

Port Scanning

- A rule-set that detects various types of port scanning activity.

- Large number of targets (Single Port)
- Large number of ports (Single Target)

Suspicious Access Attempts

- Logging into the network from 2+ places faster than one can travel.
- Multiple users logging in from the same IP that is not in their known home region.

Malware Suite

A large suite of malware rules. Enables Workday to identify risky users and take immediate action on severe malware.

Risk Based Alerting

| Why | Non-actionable, low-risk behavior Eliminate high volumes of incidents Identify patterns of risky behavior |
|---------|---|
| How | Assign risk score to items such as accessing an IOC or commodity malware that was handled Alert on a "high" value of risk score assigned |
| Results | Enables SOC to identify patters of behavior in a single event rather than be bombarded by thousands of low-value incidents. |

How Did We Do It?

Who

- Analysts
- Engineers
- Management
- Data Owners

Process

- Training
 - Engineers > Architect
 - Analysts > Power User
 - Management > Admin
- Feedback Loop
- Documentation
- Customization
 - Low False positive/negative rate
 - Specific to Workday

Results

- Deep Skillset
- Knowing the right questions
- Rapid delivery
- More Secure Workday!



Feedback Loop

Engineers

Use Case Creation Rule Development Gap Analysis Rule Tuning

Data Owners

Use Case Creation
Provide Content

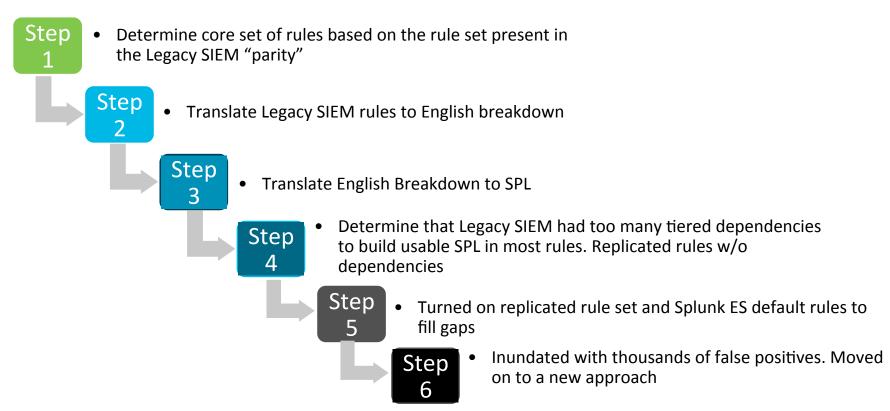
Analysts

Incident Investigation
False Positive/Negative Reporting
Tuning Requests
Use Case Creation
Rule Development (SOC SMEs)

Management

Set Policy Gap Analysis Executive Sponsors

First Attempt At A Rule Set



Getting To A Rule Set

Step 1

 Determine core set of rules based on top-20 critical security controls and the kill chain

Step 2

 Evaluate what data sources are required to feed these rules, ingest the data and make it CIM compliant

Step 3

 Enable the rules as informational with tag "WIP" (Work In Progress) and custom naming template



Analysts and Engineers collaborate on playbook creation and documentation



 SOC investigates triggered incidents and provides feedback to engineers for tuning requests



All tuning complete. Remove "WIP" tag, set Severity.
 Rule is now fully "on-boarded"



 Monthly rule review to adjust based on changing Workday Infrastructure/company growth

Naming The Rules

- 4002-EXP-Host with same recurring malware infection
- 4-002 "4" Indicates it is in the 4th stage of the kill chain
- 4-002 "002" Indicates it is the 2nd rule written in "4" category
- "EXP" Indicates it is in the 'Exploit' category
- Lastly, the name of the rule
- When conversing about a rule, using this 4-digit unique identifier has been very efficient
- It has been a small effort that has made an enormous impact

The SOC Process

- Writing Playbook
- ES Rules Training Sessions
 - What the rule detects and how it works.
 - How the drill down works
 - Other Notable Event details (throttling, schedule, time ranges, risk modifiers) and reason for them
 - Walk thru of a True Positive alert (round table)
 - Walk thru of False Positive / non-issue alert
 - Questions/comments about rule or improving the rule

4002-EXP-Host with Same Recurring Malware Infection



| Rule State | Rule Acceptance | | | | |
|------------|-----------------|--|--|--|--|
| Disabled | Disabled | | | | |

1 Rule Basics

| Rule Name | 4002-EXP-Host with Same Recurring Malware Infection | | | | | | | | | | |
|---------------------|--|-------|-------|---|--|--|--|--|--|--|--|
| Kill Chain/Category | REC WEA DEL EXP INS CAC DEX MISC ACC END NET IDT THR HEA | | | | | | | | | | |
| Арр | SA-EndpointProtection | | | | | | | | | | |
| Data Feeds | Indexes | mcafe | e_epo | ı | | | | | | | |
| Data Feeus | Data Models | Malwa | ıre | | | | | | | | |

2 Query

| Description | Alerts when a host has an infection that has been re-infected remove | multiple times over multiple days. | | | |
|----------------------|---|------------------------------------|--|--|--|
| Search | tstats allow_old_summaries=true dc(Malware_Attacks.date) as "day_count",count from datamodel=Malware where nodename=Malware_Attacks by "Malware_Attacks.dest","Malware_Attacks.signature" rename "Malware_Attacks.dest" as "dest","Malware_Attacks.signature" where 'day_count'>3 | | | | |
| Query Description | An English breakdown of the query | | | | |
| Time Benge | Earliest -10085m@m | | | | |
| Time Range | Latest | -5m@m | | | |
| Schedule | 45 * * * * | | | | |

3 Throttling

| Throttle? | TRUE[Collapse] |
|-------------------|----------------|
| Throttling Period | 86300s |
| Throttling Fields | dest,signature |

4 Notable Event Details

| Create Notable? | TRUE [Collag | | | | | |
|--------------------|---|-----|--------|------|----------|--|
| Title | 4002-EXP-Host With Same Recurring Malware Infection (\$signature\$ On \$dest\$) - WIP | | | | | |
| Description | The device \$dest\$ was detected with malware '\$signature\$' that has been detected as active for \$day_count\$ days in a row. AV has successfully removed the infection each time but the system is continually reinfected; this may indicate the presence of another form of malware is on the system that is prompting the download of '\$signature\$'. | | | | | |
| Severity | Informational | Low | Medium | High | Critical | |
| Drilldown | datamodel Malware Malware_Attacks search search Malware_Attacks.dest="\$dest\$" Malware_Attacks.signature="\$signature\$" | | | | | |
| Drilldown Time | Earliest | | | | | |
| Range | Latest | | | | | |

5 Risk Modifier

Assign Risk? FALSE[Expand]

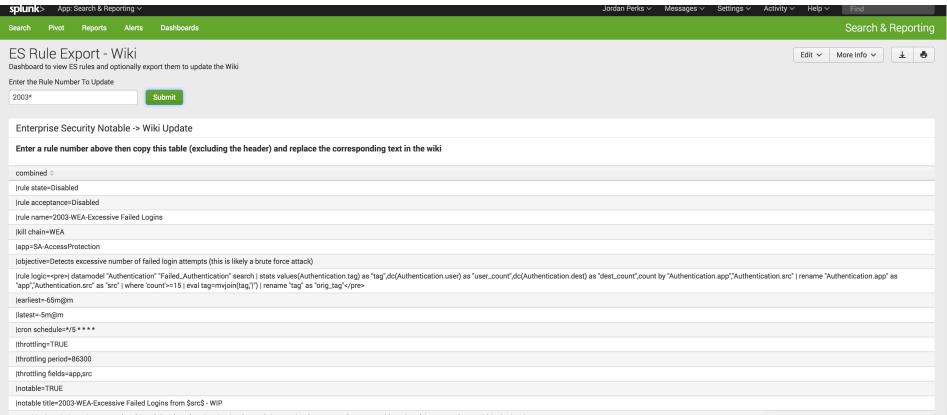
6 Workfow/Testing

| | Create a Jira with the following information |
|----------------------|---|
| | Identify the User & User's Risk Value User Risk Determination |
| | Hostname and IP of the affected device(s) |
| | • Edit the ES notable event by checking the checkbox and clicking "Edit all selected". Change Status to "In Progress", Owner to yourself, and copy the JIRA URL in |
| Workflow | Comment section. |
| | Investigate the severity of the malware Malware Research Wiki |
| | Attempt to clean the infection with EPO |
| | If cleaning is unsuccessful, create ServiceNow ticket for IT to nuke the workstation. Depending on the threat, this may not be always the case. |
| | Once all followup is complete, close the JIRA and ES notable alert. |
| Testing Procedure | *Download EICAR on any single machine that has EPO installed every day for three days in a one week span. |

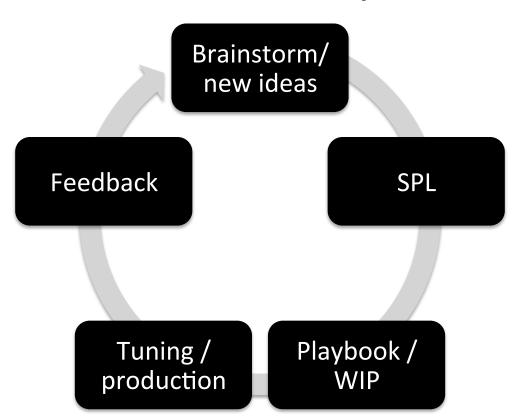
7 Links

| Links | JIRA ₽ | | |
|--------------------|--------------|--|--|
| LINKS | Splunk & | | |
| Dev Contact | Jordan Perks | | |

Automated Documentation



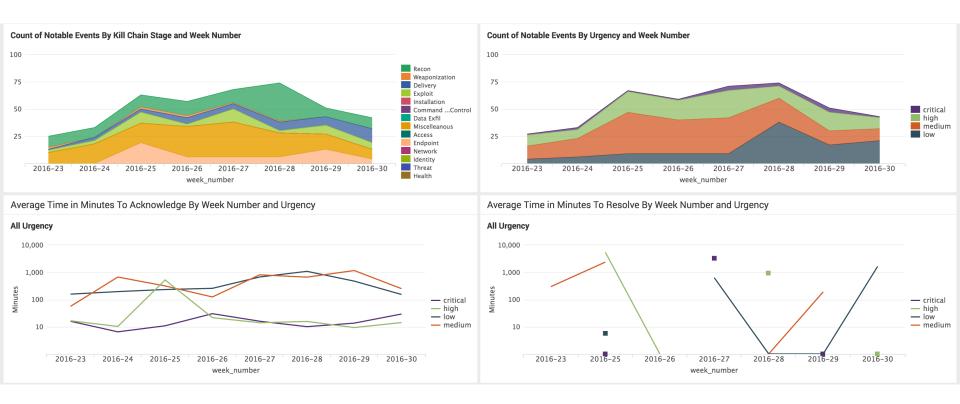
ES Rules Lifecycle



Notable Metrics

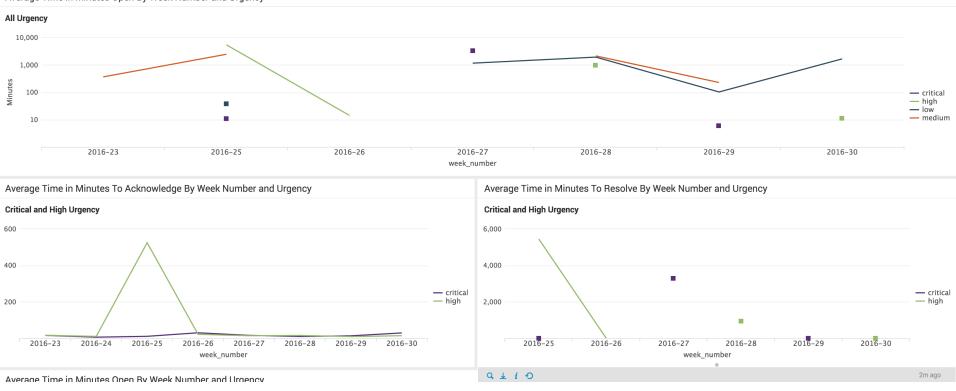


Notable Metrics Continued

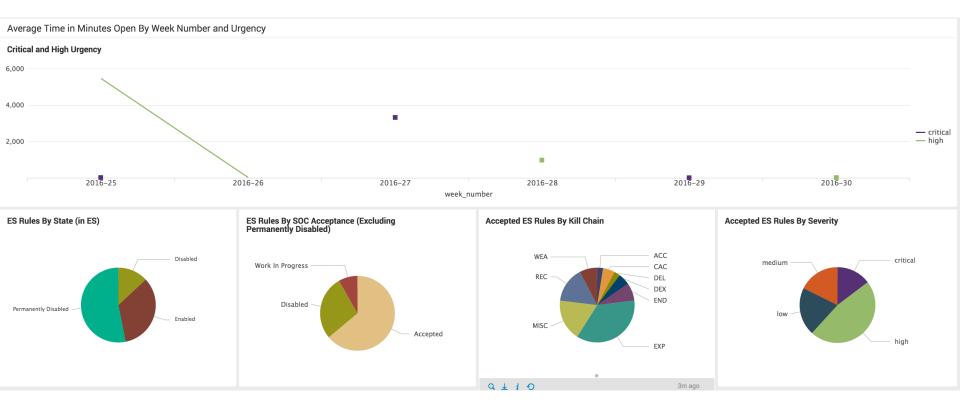


Notable Metrics Continued

Average Time in Minutes Open By Week Number and Urgency



Notable Metrics Continued



Questions?



THANK YOU

