From Zero To 100 In 100 Days
or "How Quickly Can You Drive Splunk Adoption?"

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We had a collection of bespoke monitoring systems, evolved over 18+ years; weren't investing enough to get the full value from them.

Separate systems meant that we sometimes had difficulty seeing data across applications or application layers in the same context.
Legacy Architecture

App servers producing operational metrics

MySQL

Apache Kafka

Custom Dashboards

Custom Alerting Systems

Elastic
Our timeline

- **Team Commissioned**: April 2016
- **POC**: May-June
- **Purchase**: July
- **Launch**: Sept 23, 2016
- **Day 100**: Jan 1, 2017
- **Day 200**: Apr 11, 2017
Our Timeline

- **Team Commissioned**
  - April 2016

- **POC**
  - May-June

- **Purchase**
  - July

- **Launch**
  - Sept 23

- **Day 100**
  - Jan 1, 2017

- **Day 200**
  - Apr 11
April 2016: Logging & Monitoring team was established to evaluate possible solutions

Evaluated several open source options, then Splunk

- Rich ecosystem of 3rd party apps was important - we could leverage vendor and other users contributions, especially in NetOps and SecOps
  - Crowdstrike, F5 BIG-IP, Cisco, *nix, Windows, Palo Alto, Catchpoint, AWS, GCP
- Flexible data ingestion architecture – HTTP/REST, log scraping, dedicated apps
POC – 60 days

- Ingested live data
- Implemented useful dashboards and alerts
- Started to envision a full rollout
Signed 2.5TB contract with Splunk in late July
Launch Prep

- System architecture and data ingestion planning ~ 6 weeks
  - Used our POC instance for testing
  - PS engagement to plan cluster configuration
  - Kept index model simple / organized by product line and retention

- Hardware build ~ 2 weeks
Launch Architecture
Going To Disney World!

- Production cluster opened for business September 23
Getting Started
Day 1...

- Enabled all data sources that were available
- Moved key knowledge objects from POC to production
- Trained seed teams – SRO, SRE, NetOps, first application team
- Started to inject Splunk into the conversation
Key Takeaways
For viral adoption

1. Make data available early and often
2. Train!
3. Build Community
4. Remove as many barriers as possible
On day 1, ingested about 1.5TB/day

Added data sources that we knew were required as quickly as possible

• Many of these were Kafka-based, and could be turned on with a simple config change
• Some required vendor-specific apps or TAs

By day 100, ingesting over 3TB/day, approaching 200 data sources
Training
Empowering people with knowledge created enthusiastic users

- Offered *Using Splunk* training to anyone interested – had 64 take us up in the first few months, with a backlog still being worked on
  - WebEx format, 12 people together in a room for each class
  - used Splunk Education - Using Splunk/Splunk Fundamentals & S&R/now ...

- At first, we selected people for classes, but soon demand appeared on its own
  - Policy is that anyone requesting training gets it
  - Based on interested, also offered *Searching & Reporting*
Building Community

- Created #splunk Slack channel
  - Core team answered quickly, but soon, enthusiastic users were there, too
  - Used the channel to invite people to training

- Splunk office hours held regularly
  - Held in a conference room, with open Zoom meeting for users in other location to easily join
  - Ask questions, but also show off your stuff
  - Core team, and sometimes Splunk PS or Sales Engineer
Removing Barriers
Make it available, then get out of the way

- Everyone has access with their existing credentials – https://splunk/
  - No index restrictions (exception: SecOps)

- Each team has an app space
  - Easy to request access to a team role

- Governance on data ingestions, but applied with a light touch
  - If your familiar data already exists, experimentation follows naturally
  - No enforced data models
Bonus: other things that work well

- Everything (almost) is public - including generous write privileges

- Keeping Splunk in line with our dev culture, i.e., using Bitbucket for configurations
Day 100

- Weekly active users: 110
- Data sources: 175
- TB indexed/day: 3.4
- Users trained: 64
- ?
Day 100 Recap

- [chart - adoption through early Jan?]
- 10-12 user groups with dedicated apps
- 80+ apps installed
- [how does this slide relate with the prior]
- What did we learn?
Success Story

Even users who haven’t (yet) been trained are making useful dashboards and alerts.
Day 200

- Weekly active users: 160 (↑50)
- Data sources: 200 (↑25)
- TB indexed/day: 4.0 (↑0.6)
- Users trained: 110 (↑46)
- Certifications: 3 (↑3)
Dashboards
SRE and SRO requiring Splunk dashboards & alerts for application turnup or changes

Maturity in our use starts to inspire ERs

More stats ???

ES implemented

16 User apps

First upgrade experience
Splunk is definitely indispensable now, I can not even consider going back! It has saved our team so very many hours and exposed problems that were obscured in the deluge of logs and data.

Dev manager – Hotels team
Key Takeaways

For viral adoption

1. Make data available early and often
2. Train!
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4. Remove as many barriers as possible
Current Architecture

Added:
- Enterprise Security search heads (2)
- Indexers (16)
Beyond Day 200
Adoption continues…

- Splunk has become part of our DNA
- Still have teams early in adoption, user community continues to grow
- Moving beyond viral -- adoption moving into team goals
  - Some teams have Q3’17 goals to further their Splunk adoption
- Timelines established for deprecating legacy systems
Smarter ingestion on some statistical data sources
More use of summary indexes
  • more for long-term retention than performance
Machine Learning – learn where to use it
Moving from purely tech ops to biz ops
“Since we launched Splunk, I haven’t had a single reason to use sed, awk, or grep.

Director, SRE
?What we'd do differently
Q&A

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Thank You

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